

Willis Towers Watson Hires James Leung to Drive Health and Benefits Services in Asia Pacific

Hire strengthens the team amid clients' desire to improve employee appreciation of benefits as costs rise.

HONG KONG, 19 April 2017 — Willis Towers Watson (NASDAQ: WLTW), the leading global advisory, broking and solutions company, today announced the appointment of James Leung as Regional Director, Business Development and Proposition, Health and Benefits, Asia and Australasia.

James' appointment reflects a strong market demand for more sophisticated benefits solutions and Willis Towers Watson's commitment to providing clients with the most up-to-date offerings and benefits management best practices in the region's fast-evolving health and benefits sector. It's important because, amid rising medical insurance costs, businesses need to evaluate employee health needs, and develop benefits packages within budget that resonate positively with employees.

James joins with more than 20 years' of experience in the health and benefits sector in which he specialises in health risk management, corporate wellness and employee benefits insurance placement.

In his role, James is responsible for developing and maintaining regional client relationships, formulating health and benefits solutions, providing benefits management services for clients at the regional level, addressing the needs of their local country operations, and providing strategic and tactical solutions to clients across health and benefits, as well as health risk management and broking placement needs.

James' appointment took effect on 20th January 2017. Based in Hong Kong, he reports to Cedric Luah, Head of Health and Benefits, Asia and Australasia at Willis Towers Watson.

"We are very pleased to have James on board. We are confident his rich experience will add to our capability in supporting our clients in today's sophisticated benefits environment, where employers face growing pressure to provide effective and sustainable benefits programmes," said Mr. Luah.

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“Increasing benefits costs, coupled with a more sophisticated workforce, means that it’s important for organisations to tailor-make employee benefits packages that are regionally and locally relevant. This has become more critical than ever in meeting the needs of the modern workforce,” said Mr. Luah. “James’ diverse background, and his strength in assisting clients across the broad spectrum of corporate risk, will enable him to deliver genuine added value to our clients and support them with all of their risk management needs.”

Before joining Willis Towers Watson, James held various leadership roles with insurers, international benefits consultants and brokers. When he led a local practice of an international benefits consulting firm, he implemented and managed the executive health and benefits programme for a key multinational client with more than 130 locations, developed and implemented a first-of-its-kind industry-specific group benefits programme for the transportation sector. He also implemented the first health maintenance organisation scheme for a major client in Hong Kong.

ABOUT WILLIS TOWERS WATSON

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 40,000 employees serving more than 140 countries. We design and deliver solutions that manage risk, optimize benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas — the dynamic formula that drives business performance. Together, we unlock potential. Learn more at willistowerswatson.com

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